

APPENDIX

Data Summary

For detail on methodologies and boundaries for the goals that these data support, see our [Goal Methodology](#).

Year ended December 31

	2018	2019	2020	2021	2022
Greenhouse Gas Emissions & Energy					
SCOPE 1: Direct Emissions (MTCO₂e)*	273,576 [†]	268,712 [†]	289,755 [†]	294,455 [†]	298,188 [†]
Stationary	116,495 [†]	128,958 [†]	116,081 [†]	116,495 [†]	134,628 [†]
Mobile	157,081 [†]	152,631 [†]	160,797 [†]	162,642 [†]	162,435 [†]
SCOPE 2: Indirect Emissions, Purchased Energy (MTCO₂e)*					
Market-based	137,560 [†]	97,345 [†]	93,280 [†]	81,091 [†]	57,680 [†]
Location-based	166,484 [†]	162,746 [†]	165,076 [†]	167,493 [†]	168,450 [†]
SCOPE 3: Indirect Emissions, Value Chain (MTCO₂e)*	8,809,224	8,844,933	8,455,045	10,039,170 [§]	10,872,567
Category Breakdown:					
Purchased Goods and Services	3,963,399	4,048,579	3,245,733	4,762,340	5,511,255
Capital Goods	35,627	34,831	45,134	53,177	51,757
Fuel-and-energy-related Activities (not included in Scope 1 or 2)	97,291	93,618	97,180	88,351	83,121
Upstream Transportation and Distribution**	481,603	476,052	455,091	432,347	488,178
Waste Generated in Operations	797	6,120	7,365	7,323	9,536
Business Travel	8,324 [†]	9,335	4,243	2,616	1,337
Employee Commuting	52,644	53,681	50,833 [†]	52,268 [†]	49,103 [†]
Downstream Transportation and Distribution	1,007,135	960,902	1,073,631	1,106,642	1,115,535
Processing of Sold Products	2,632,469	2,648,284	2,726,216	2,856,423	2,876,039
Use of Sold Products	390,703	381,773	664,521	559,947	529,557
End-of-life Treatment of Sold Products	138,531	131,058	85,058	117,735	157,149
Downstream Leased Assets	700	700	0	0	0
Total Energy Use (MWh)	1,637,400	1,687,239 [†]	1,812,598 [†]	1,895,189 [†]	1,924,265 [†]
Total Direct Energy Usage (MWh)	1,211,103	1,248,290 [†]	1,352,299 [†]	1,398,647 [†]	1,398,100 [†]
Total Purchased Electricity Wse (MWh)	426,297	438,949 [†]	460,299 [†]	496,542 [†]	526,165 [†]
% Grid Electricity	N/A	N/A	100%	100%	100%

Key: N/A = disclosures are not applicable; N/R = disclosures are not reported

	2018	2019	2020	2021	2022
Greenhouse Gas Emissions & Energy cont.					
% Renewable Electricity***	28%	47%	50%*	62%*	74%*
Fleet Fuel Management (Total Fuel Consumed) (Gigajoules)	N/R	N/R	2,325,866	2,312,032	2,316,494
Fleet Fuel Management (% Renewable)	0%	0%	0%	0%	0%

*Third-party data assurance completed by Trucost.

*Third-party data assurance completed by ERM CVS with limited assurance. The statement is available on our [website](#).

§Updated from the prior year.

*Scope 1, 2, and 3 emissions are accounted for in accordance with the GHG Protocol. We use the most current emission factors in our inventory each year and site- and supplier-specific factors where available. Scope 1 emissions are calculated with U.S. EPA Emission Factors for Greenhouse Gas Inventories. Scope 2 emissions are calculated following both the location-based and the market-based methodologies as defined in the GHG Protocol. Location-based factors are taken from the eGRID and International Energy Agency (IEA) datasets for U.S. and international sites, respectively; market-based factors are taken from supplier-specific utility factors (for larger sites), Green-e (U.S.), AIB (Europe) and IEA. The latest datasets available at time of publication are used.

**We have updated our methodology to reflect well-to-tank impacts and include CH4 and N2O. This resulted in a revision to prior year estimates for this category, and therefore Scope 3 totals as well.

***Renewable electricity in 2020, 2021 and 2022 was sourced through a mix of Green-e certified REC products. Our Ireland site is supplied with 100% wind electricity by the local utility.

Water					
Total Withdrawal (Million Liters)	13,112	12,653*	13,166*	13,355*	13,716*
% Withdrawal, Municipal	74%	74%*	75%*	79%*	78%*
% Withdrawal, Groundwater	26%	26%*	25%*	21%*	22%*
Total Consumption (Million Liters)	7,259	7,290*	7,407*	7,463*	7,326*
% Consumed in high baseline water stress areas	38%	38%	37%	38%§	59%
Total Discharge (Million Liters)	5,848	5,363*	5,759*	5,893*	6,390*
% Discharge to Municipal	68%	66%*	66%*	66%*	62%*
% Discharge to Waterbody	32%	34%	34%	34%	38%*
Water Use Ratio (L/L)* (Liters of Water Required to Make One Liter of Product)	1.95	1.88	1.82*	1.82*	1.82*
Water Replenished in Highest Water-Risk Areas (Million Liters per Year) **	N/R	97	725	1,817	2,084*
Water Replenished in Highest Water-Risk Areas (% Replenished)***	N/R	3%	20%	49%	55%

*Third-party data assurance completed by ERM CVS with limited assurance. The statement is available on our [website](#).

§Updated from the prior year.

*The Water Use Ratio is calculated based on water withdrawals and production volumes, for cold beverage sites only.

**Based on WRI's Aqueduct Water Risk Atlas v3.0 (2019) locations with High or Extremely High baseline water stress, aligned with SASB metric. Prior years used v2.1 of Aqueduct and additional indicators. Total water capacity "replenished" or otherwise restored, protected, conserved in nature through our water stewardship partner projects.

***Based on WRI's Aqueduct Water Risk Atlas v3.0 (2019) locations with High or Extremely High baseline water stress, aligned with SASB metric. Prior years used v2.1 of Aqueduct and additional indicators. Progress as the volume of water capacity replenished vs. the volume of water consumed by in-scope locations within the same year.

	2018	2019	2020	2021	2022
All Packaging*					
% Packaging Recyclable or Compostable	86%	87%	90%	92%	90%
% PCR across Total Packaging Portfolio	20%	20%	22%	24%	24%
Plastic Packaging					
% Plastic Packaging Recyclable or Compostable**	N/A	64%	74%	80%	77%
% Plastic Packaging Reusable or Refillable	N/A	0.10%	1%	0.20%	1.20%
% PCR across Total Plastic Packaging Portfolio	0.30%	0.40%	2%	11%	18%
% Virgin Plastic Reduction	N/A	N/A	1%	6%	11%
Total Plastic Packaging (Metric Tons)	208,000	230,000	230,000	243,000	246,588
Packaging Mix (% of Total Weight Procured)					
% Paper/Cardboard	28%	26%	26%	32%	34%
% PET Bottles	25%	23%	24%	27%	26%
% Aluminum and Steel	10%	11%	12%	14%	14%
% Non-Refillable Glass Bottles	24%	23%	22%	10%	10%
% Polypropylene	3%	6%	8%	8%	9%
% Other	1%	4%	4%	4%	5%
% Flexible Packaging and Plastic Film	2%	2%	3%	3%	3%
% Refillable Glass Bottles	2%	2%	1%	2%	0%
% Polystyrene and EPE	6%	4%	0.20%	0%	0%

*Data reported for 2019 and going forward includes most tertiary packaging and brewer packaging.

**Reported data reflects plastics that are designed for recycling systems in the geographies where KDP distributes product. The Ellen MacArthur Global Commitment definition of "recyclable" specifies that a package type be recycled at a 30% recycling rate across geographies of 400M or more inhabitants, which moves beyond the traditional definition of "recyclable". In 2019, 46% of KDP plastic packaging fit this definition. In 2020, 50% of KDP plastic packaging fit this definition. In 2021, 58% of KDP plastic packaging fit this definition. In 2022, 58% of KDP plastic packaging fit this definition.

Waste					
Total Waste Generated (Short Tons)	72,096	72,407	114,241	124,859	142,824
% Waste Diverted from Landfill	86%	88%	92%	92%	92%

	2018	2019	2020	2021	2022
Responsible Sourcing – Farm					
Coffee Fair Trade Community Development Premiums (Million USD)(Cumulative Since 2001)	N/R	96	107	116	129
% Coffee Responsibly Sourced*	31%	65%	100%	100%	100%
% Cocoa Responsibly Sourced**	N/A	N/A	N/A	100%	100%
Total Volume of Green Beans Received (Pounds)	N/R	N/R	N/R	278	294

*2020 was our final transition year, with 82% of our purchases of green coffee responsibly sourced through third-party certification or verification programs. By the end of 2020, all coffee contracted to be received going forward was 100% responsibly sourced. During 2021 and 2022, a small amount of coffee was received as conventional (0.38% and 0.36%, respectively) due to COVID-19 impacts, supplier error or shipping delays.

**2021 was our final transition year, 81% of our cocoa purchases responsibly sourced through third-party certification or verification sourcing programs. By the end of 2021, all cocoa contracted to be received going forward was 100% responsibly sourced.

Responsible Sourcing – KDP Supplier Rating System for Factories Summary*					
Tier 1 Brewer Suppliers					
Meets or Exceeds Expectations	N/A	N/A	N/A	N/A	90%
Below Expectations	N/A	N/A	N/A	N/A	10%
Not Yet Rated	N/A	N/A	N/A	N/A	0%
Tier 2 Brewer Suppliers					
Meets or Exceeds Expectations	N/A	N/A	N/A	N/A	38%
Below Expectations	N/A	N/A	N/A	N/A	13%
Not Yet Rated	N/A	N/A	N/A	N/A	49%
Apple Juice Concentrate Suppliers					
Meets or Exceeds Expectations	N/A	N/A	N/A	N/A	63%
Below Expectations	N/A	N/A	N/A	N/A	0%
Not Yet Rated	N/A	N/A	N/A	N/A	37%

*In 2022, we began to execute on an evolved responsible sourcing program with a uniform methodology and supplier rating system that enables us to align and expand our audit program across more of our supply base where the risk is focused in manufacturing factories.

	2018	2019	2020	2021	2022
Responsible Sourcing – Brewer Audit Summary*					
Total Number of KDP Managed Tier 1/Tier 2 Suppliers	N/A	N/A	N/A	N/A	46
Tier 1 Suppliers Risk Assessed	N/A	N/A	N/A	N/A	100%
Tier 2 Suppliers Risk Assessed	N/A	N/A	N/A	N/A	51%
Total Audits Conducted for Tier 1/Tier 2 Suppliers	N/A	N/A	N/A	N/A	33
Total Priority Findings Violations	N/A	N/A	N/A	N/A	14
Tier 1 Priority Findings	N/A	N/A	N/A	N/A	3
Tier 2 Priority Findings	N/A	N/A	N/A	N/A	11
Priority Findings Violations Closed	N/A	N/A	N/A	N/A	62%

*We met our responsible sourcing goal for brewers in 2021. In 2022, we adjusted our methodology for our Responsible Sourcing Brewer Program and will report on these metrics moving forward. Read more in Appendix: [Goal Methodology](#). See Historical Responsible Sourcing - Brewer Audit Summary table for 2018-2021 data.

Responsible Sourcing – Historical Brewer Audit Summary*					
Tier 1 Contract Manufacturers					
% Suppliers in Program Scope	N/A	100%	100%	100%	N/A
Number of Facility Audits Competed (Initial and Closure)	N/A	8	11	5	N/A
Average Initial Audit Score	N/A	142	109	145	N/A
Average Audit Score Post Closure Audit	N/A	176	188	152	N/A
% Findings Closed	N/A	50%	86%	N/A**	N/A
% Priority Findings Closed	N/A	N/A	N/A	33%	N/A
Tier 2 Component Suppliers					
Suppliers in Program Scope (%)	N/A	36%	36%	100%	N/A
Number of Facility Audits Competed (Initial and Closure)	N/A	28	19	16	N/A
Average Initial Audit Score	N/A	71	128	125	N/A
Average Audit Score Post Closure Audit	N/A	112	156	133	N/A
Priority Findings Closed (%)	N/A	36%	31%	25%	N/A

*We met our responsible sourcing goal for brewers in 2021. In 2022, we adjusted our methodology for our Responsible Sourcing Brewer Program and will report on these metrics moving forward. Read more in Appendix: [Goal Methodology](#). See Responsible Sourcing - Brewer Audit Summary table for 2022 data.

**In 2021, we decided to focus on closing Priority Findings in order to address the most pressing issues in our supply chain in a timely manner. Going forward we will report on the percentage of Priority Findings closed year-over-year instead of total percentage of findings closed.

Nature					
KDP Supported Regenerative Agriculture and Conservation (Acres)	N/A	N/A	N/A	N/A	11,296*

*Third-party data assurance completed by ERM CVS with limited assurance. The statement is available on our [website](#).

	2018	2019	2020	2021	2022
Livelihoods					
Investments Improving Livelihoods of Coffee Farmers (Million USD) (Cumulative through 2022, Since 2003)	\$60	\$63	\$64	\$71	\$72

Health & Well-Being					
% Products that Provide Positive Hydration*	N/A	N/A	54%	56%	57%*

*Third-party data assurance completed by ERM CVS with limited assurance. The statement is available on our [website](#).

*Includes partner brands and fountain, excludes private label. We define a positive hydration product as one that provides a serving of fruits or vegetables OR is 40 calories or less per serving with a functional attribute or at least 10% Daily Value of a nutrient to encourage.

Employee Engagement					
% Annual Survey Participation Rate	N/A	65%	81%	89%	87%
% Employee Engagement	N/A	60%	62%	71%	81%
% Total Employee New Hire Rate	N/A	N/R	32%	16%	15%
% Total Employee Turnover Rate	N/A	N/R	32%	41%	43%

Workplace Safety – Manufacturing*					
Lost Time Injury Rate	0.17	0.23	0.28	0.18	0.20
Total Fatalities (work-related)	0.00	0.00	0.00	0.00	0.00
Total Recordable Injury Rate	1.23	1.23	0.97	0.89	0.94

*Includes only owned and operated KDP facilities in the U.S., Mexico, Canada and Ireland; rates are calculated as frequency of injuries per 100 employees. 2020 and 2021 data revised due to incidents turning recordable or resulting in lost time after end of calendar year.

Workplace Safety – Direct Store Delivery*					
Lost Time Injury Rate	2.00	1.60	1.90	1.30	1.41
Total Recordable Injury Rate	9.70	8.20	6.70	5.20	6.27

*Includes only U.S. operations. Rates are calculated as frequency of injuries per 100 employees.

Diversity & Inclusion					
Female Representation in Director and Above Positions	N/A	N/A	26%	28%	31%*
% People of Color Representation in Director and Above Positions*	N/A	N/A	17%	17%	18%*

*Third-party data assurance completed by ERM CVS with limited assurance. The statement is available on our [website](#).

*Includes only U.S. employees

	TOTAL *	DIRECTOR+ PROFESSIONAL	OTHER PROFESSIONAL	HOURLY
2022 Global Employee Gender Demographics				
Total Global KDP	28,328	669	8,903	18,756
Female	5,506	207	2,427	2,872
Male	22,630	453	6,384	15,793
Not Disclosed	192	9	92	91

*Third-party data assurance completed by ERM CVS with limited assurance. The statement is available on our [website](#).

	TOTAL *	DIRECTOR+ PROFESSIONAL	OTHER PROFESSIONAL	HOURLY	
2022 U.S. Employee Racial/Ethnicity Demographics					
Total Global KDP	22,147	599	5,597	15,951	
White	Total	11,316	469	3,771	7,076
	Female	2,487	140	1,078	1,269
	Male	8,804	325	2,687	5,792
	Not Disclosed	25	4	6	15
Hispanic	Total	4,699	37	774	3,888
	Female	576	7	158	411
	Male	4,121	30	616	3,475
	Not Disclosed	2	0	0	2
Black	Total	4,278	18	562	3,698
	Female	810	9	160	641
	Male	3,461	9	399	3,053
	Not Disclosed	7	0	3	4
Asian	Total	746	36	281	429
	Female	251	17	122	112
	Male	494	19	158	317
	Not Disclosed	1	0	1	0
Two or More Races	Total	678	15	125	538
	Female	145	7	38	100
	Male	533	8	87	438
	Not Disclosed	0	0	0	0

*Third-party data assurance completed by ERM CVS with limited assurance. The statement is available on our [website](#).

2022 U.S. Employee Racial/Ethnicity Demographics cont.

		TOTAL *	DIRECTOR+ PROFESSIONAL	OTHER PROFESSIONAL	HOURLY
Native Hawaiian or Other Pacific Islander	Total	86	2	11	73
	Female	29	0	5	24
	Male	56	1	6	49
	Not Disclosed	1	1	0	0
Native American or Alaska Native	Total	63	1	6	56
	Female	13	0	2	11
	Male	50	1	4	45
	Not Disclosed	0	0	0	0
Not Disclosed	Total	281	21	67	193
	Female	67	5	25	37
	Male	192	14	35	134
	Not Disclosed	22	2	7	13

*Third-party data assurance completed by ERM CVS with limited assurance. The statement is available on our [website](#).

APPENDIX

Goal Methodology

GOAL	UNIT OF MEASURE	BASELINE (YEAR)	COMMITMENT MADE (YEAR)	TARGET COMPLETION (YEAR*)	BOUNDARIES	EXCLUSIONS	OTHER/COMMENTS
Engage bottlers and select suppliers representing 50% of Scope 3 emissions to set a science-based target by 2024	% of Scope 3 emissions covered by bottler and supplier SBTs	N/A	2019	2024	The suppliers and bottlers targeted cover the Scope 3 categories of purchased goods and services, downstream transportation and distribution, processing of sold products and the end-of-life treatment of sold products.	None	Validated by SBTi. For more information on our GHG emissions calculation methodology and boundaries please refer to our CDP Climate disclosure .
Obtain 100% of electricity from renewable sources by 2025	Renewable electricity purchases as % of total electricity purchases	N/A	2019	2025	All KDP owned and operated facilities' electricity consumption is included. Consumption is estimated for some small sites.	None	Validated by RE100.
Reduce Scope 1 and 2 emissions by 30% by 2030	MTCO ₂ e (metric tons carbon dioxide equivalents)	2018	2019	2030	The reductions targeted are against all KDP energy use from owned and operated assets and purchased electricity.	Refrigerant leaks from HVAC systems in facilities	Validated by SBTi. For more information on our GHG emissions calculation methodology and boundaries please refer to our CDP Climate disclosure .
Reduce Scope 3 emissions in select categories by 15% by 2030	MTCO ₂ e (metric tons carbon dioxide equivalents)	2018	2019	2030	The reductions targeted cover the Scope 3 categories of purchased goods and services (PET and glass packaging), fuel and energy-related activities, upstream transportation and distribution and the use of sold products.	None	Included categories account for approximately 20% of our Scope 3 emissions. Validated by SBTi. For more information on our GHG emissions calculation methodology and boundaries please refer to our CDP Climate disclosure .
Improve our water use efficiency by 20% by 2025	% improvement in water use ratio (water use ratio = water in final product divided by total water withdrawals and is measured as "Liters per Liters" or L/L)	2017	2019	2025	Cold beverage manufacturing sites	Excludes coffee production, applesauce production, third-party production and all other cold beverage facilities that were not fully operational in the reporting year.	Approach is aligned to Beverage Industry Environmental Roundtable definitions and approach.

GOAL	UNIT OF MEASURE	BASELINE (YEAR)	COMMITMENT MADE (YEAR)	TARGET COMPLETION (YEAR*)	BOUNDARIES	EXCLUSIONS	OTHER/COMMENTS
Partner with our highest water-risk operating communities to replenish 100% of water used in our beverages in those communities by 2030	% water replenished of volume used in products produced at highest water-risk sites	2014	2019	2030	Ten focus communities were determined by a water risk assessment that utilized the Ecolab Water Risk Monetizer and the World Resources Institute's Aqueduct Water Risk Atlas, and expert knowledge from LimnoTech. The locations are: Miami and Jacksonville, Florida; Houston and Irving, Texas; Sacramento, Vernon and Victorville, California; and Tecamac, Tehuacan and Tlajomulco, Mexico Water replenishment project water volumes are calculated on a yearly basis (ML/yr), based on the annual volume benefit they deliver.	None	In previous years, progress toward this goal was calculated as a percentage of the forecasted goal, not as a percentage of the reporting year's water consumption for sites in scope. Following the expansion of the goal boundary from six to 10 sites, as well as extending the target completion year to 2030, performance is now reported as volume replenished in the reporting year per volume of consumption in the reporting year. Duration of volumetric benefit varies and is based on project characteristics. Benefit duration is capped at 10 years. Validated by Limnotech.
Convert 100% of packaging to be recyclable or compostable by 2025	% of total packaging by weight	N/A	2019	2025	Primary, secondary, and tertiary packaging from KDP owned and operated food and beverage manufacturing facilities as well as packaging used for brewers and brewer accessories	Third-party bottlers' packaging material Plastic strapping, adhesives, tapes, wood pallets, brewers and brewer components	Ongoing projects to recycle coffee brewers are additional to this goal.
Use 30% post-consumer recycled content across our packaging portfolio by 2025	% of total packaging by weight	N/A	2019	2025	Primary, secondary, and tertiary packaging from KDP owned and operated food and beverage manufacturing facilities as well as packaging used for brewers and brewer accessories	Third-party bottlers' packaging material Plastic strapping, adhesives, tapes, wood pallets, brewers and brewer components	Ongoing projects to incorporate PCR in coffee brewers are additional to this goal.
Use 25% post-consumer recycled content in our plastic packaging by 2025	% of total plastic packaging by weight	N/A	2019	2025	Primary, secondary, and tertiary plastic packaging from KDP owned and operated food and beverage manufacturing facilities, as well as plastic packaging used for brewers and brewer accessories	Third-party bottlers' packaging material Plastic strapping, adhesives, tapes, brewers and brewer components	Ongoing projects to incorporate PCR in coffee brewers are additional to this goal.
Achieve a 20% virgin plastic reduction across our plastic packaging portfolio by 2025	% of virgin plastic packaging by weight	N/A	2019	2025	Primary, secondary, and tertiary virgin plastic packaging from KDP owned and operated food and beverage manufacturing facilities as well as virgin plastic packaging used for brewers and brewer accessories	Third-party bottlers' packaging material Plastic strapping, adhesives, tapes, brewers and brewer component	None

GOAL	UNIT OF MEASURE	BASELINE (YEAR)	COMMITMENT MADE (YEAR)	TARGET COMPLETION (YEAR*)	BOUNDARIES	EXCLUSIONS	OTHER/COMMENTS
Send zero waste to landfill across our operations by 2025	% solid waste, by weight, diverted from landfill	N/A	2019	2025	Solid waste at manufacturing sites only	Does not include offices or warehouses/ distribution centers except in some instances of co-location with the manufacturing site, or any other properties that are not production facilities. Nonetheless, many of these excluded facilities have robust recycling and waste	None
Responsibly source our brewers and 100% of our priority inputs	% of responsibly sourced coffee by volume	N/A	2014	Ongoing	All green coffee purchased by KDP for owned and partner brands.	Soluble and green coffee extract; green coffee or other coffee inputs purchased by partners	Accepted third-party certification or verification programs: Fairtrade International, Fair Trade USA, the Rainforest Alliance/UTZ, 4C, AtSource Entry Verified by ofi and Great Lakes Coffee MaxTRACE. KDP's evaluation tool to accept partner programs was independently reviewed by Conservation International and WWF.
	% of responsibly sourced cocoa by volume	N/A	2021	Ongoing	All cocoa purchased by KDP, including if sourced as a standalone ingredient or within a blended powder finished product; including if sourced directly or from a co-manufacturer or processor	Cocoa purchased by partners	Accepted third-party certification or verification programs: Purchased volumes validated by the Rainforest Alliance/UTZ, Fair Trade USA and Fairtrade International. KDP's evaluation tool to accept partner programs was independently reviewed by Conservation International and WWF.
	# of brewer suppliers that Meet or Exceed Expectations in a social compliance audit	N/A	2021	Ongoing	All KDP managed Tier 1 and Tier 2 brewer and brewer component suppliers	Contract manufacturer-managed Tier 2 suppliers and spot buy suppliers	Validated by third-party auditors. Scope for 2022 has expanded to include all KDP-managed Tier 2 suppliers. The number of Tier 2 suppliers in scope prior to this expansion was 23. The number of new suppliers integrated in 2022 was 33, resulting in a total of 56 KDP-managed Tier 2 suppliers in scope for the Responsible Sourcing Program.

GOAL	UNIT OF MEASURE	BASELINE (YEAR)	COMMITMENT MADE (YEAR)	TARGET COMPLETION (YEAR*)	BOUNDARIES	EXCLUSIONS	OTHER/COMMENTS
Support regenerative agriculture and conservation on 250,000 acres of land by 2030	Number of acres	N/A	2021	2030	Coffee, corn (for high fructose corn syrup), apple supply chains	Coffee: soluble and green coffee extract; green coffee or other coffee inputs purchased by partners Corn: corn starch, citric acid, erythritol, corn syrup, soluble corn fiber, gin, vodka, brown caramel color Apple: purees, flakes	Methodology was developed in partnership with Terra Genesis International with significant stakeholder outreach to farmers, NGOs and industry organizations. For more information, refer to KDP's Regenerative Agriculture & Conservation Measurement and Evaluation Guide .
Provide positive hydration in 60% of our products by 2025	% of total number of KDP products	N/A	2021	2025	Positive hydration is defined as a product that provides a serving of fruits/vegetables with no added sugar or is 40 calories or less per serving with a functional attribute or at least 10% daily value of a nutrient to encourage. Serving size is defined on product label. A product is defined as any unique portion size of a beverage or sauce. Includes all hot, cold, owned, licensed and partner brands and fountain beverages.	Excludes multi-packs, co-packed brands and private label	Validated by Partnership for a Healthier America.
Increase female representation in Director and above positions by 25% to 33% of the total by 2025	% of Director-level and above employees	2020	2021	2025	Director-level and above employees in all geographies	All employees below Director	None
Increase people of color representation in Director and above positions by 25% to 21% of the total by 2025	% of Director-level and above employees	2020	2021	2025	Director-level and above employees in the U.S. only	All employees below Director	None

*Goals will be met by the end of the specified year

APPENDIX

Global Reporting Initiative (GRI) Index

KDP has reported the information cited in this GRI content index for the period January 1, 2022 to December 31, 2022 with reference to the GRI Standards.

DISCLOSURE	LOCATION
GRI 2: General Disclosures 2021	
2-1 Organizational details	Overview, page 4 2022 Form 10-K
2-2 Entities included in the organization's sustainability reporting	About this Report, page 52
2-3 Reporting period, frequency and contact point	About this Report, page 52
2-4 Restatements of information	Data Summary, pages 54-61 SCOPE 3: Indirect Emissions, Value Chain (MTCO ₂ e), page 54 Water Consumed in high baseline water stress areas, page 55
2-5 External assurance	About this Report, page 52
2-6 Activities, value chain and other business relationships	2022 Form 10-K
2-7 Employees	People & Communities, pages 37-45 2022 Form 10-K
2-8 Workers who are not employees	People & Communities, pages 37-45 2022 Form 10-K
2-9 Governance structure and composition	Governance, pages 46-51 2023 Proxy Statement KDP Corporate Governance Principles
2-10 Nomination and selection of the highest governance body	Governance, pages 46-51 2023 Proxy Statement
2-11 Chair of the highest governance body	Governance, pages 46-51 2023 Proxy Statement
2-12 Role of the highest governance body in overseeing the management of impacts	Governance, pages 46-51 2023 Proxy Statement
2-13 Delegation of responsibility for managing impacts	Governance, pages 46-51 2023 Proxy Statement KDP Corporate Governance Principles KDP Audit and Finance Committee Charter
2-14 Role of the highest governance body in sustainability reporting	Governance, pages 46-51

DISCLOSURE	LOCATION
2-15 Conflicts of interest	Governance, pages 46-51 2023 Proxy Statement KDP Corporate Code of Conduct
2-16 Communication of critical concerns	Governance, pages 46-51 2023 Proxy Statement
2-17 Collective knowledge of the highest governance body	Governance, pages 46-51 2023 Proxy Statement
2-18 Evaluation of the performance of the highest governance body	Governance, pages 46-51 2023 Proxy Statement
2-19 Remuneration policies	2023 Proxy Statement KDP Remuneration and Nomination Committee Charter
2-20 Process to determine remuneration	2023 Proxy Statement KDP Remuneration and Nomination Committee Charter
2-21 Annual total compensation ratio	2023 Proxy Statement
2-22 Statement on sustainable development strategy	A Letter from our Chairman & CEO and Chief Sustainability Officer, page 3
2-23 Policy commitments	Governance, pages 46-51 Ethics & Compliance
2-24 Embedding policy commitments	Governance, pages 46-51 Ethics & Compliance
2-25 Processes to remediate negative impacts	Governance, pages 46-51 Ethics & Compliance
2-26 Mechanisms for seeking advice and raising concerns	Governance, pages 46-51 Ethics & Compliance
2-27 Compliance with laws and regulations	In the normal course of business, KDP is subject to a variety of federal, state and local environmental, health and safety laws and regulations. KDP maintains environmental, health and safety policies and a quality, environmental, health and safety program designed to ensure compliance with applicable laws and regulations. KDP had no issues of non-compliance in 2022. The cost of such compliance measures does not have a material financial impact on KDP operations.
2-28 Membership associations	Environment, pages 8-20 Supply Chain, pages 21-29 Health & Well-Being, pages 30-36 People & Communities, pages 37-45
2-29 Approach to stakeholder engagement	Governance, pages 46-51
2-30 Collective bargaining agreements	2022 Form 10-K

DISCLOSURE	LOCATION
GRI 3: Material Topics 2021	
3-1 Process to determine material topics	Governance, pages 46-51
3-2 List of material topics	Governance, pages 46-51
3-3 Management of material topics	Environment, pages 8-20 Supply Chain, pages 21-29 Health & Well-Being, pages 30-36 People & Communities, pages 37-45
GRI 201: Economic Performance 2016	
201-1 Direct economic value generated and distributed	2022 Form 10-K
201-2 Financial implications and other risks and opportunities due to climate change	2022 Form 10-K 2022 CDP Climate Submission
201-3 Defined benefit plan obligations and other retirement plans	2022 Form 10-K
GRI 205: Anti-corruption 2016	
205-1 Operations assessed for risks related to corruption	Governance, pages 46-51 KDP Corporate Code of Conduct
205-2 Communication and training about anti-corruption policies and procedures	Governance, pages 46-51 KDP Corporate Code of Conduct
GRI 206: Anti-competitive Behavior 2016	
206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	Governance, pages 46-51 KDP Corporate Code of Conduct
GRI 301: Materials 2016	
301-1 Materials used by weight or volume	Environment, pages 8-20 Data Summary, pages 54-61
301-2 Recycled input materials used	Environment, pages 8-20 Data Summary, pages 54-61
301-3 Reclaimed products and their packaging materials	Environment, pages 8-20 Data Summary, pages 54-61
GRI 302: Energy 2016	
302-1 Energy consumption within the organization	Environment, pages 8-20 Data Summary, pages 54-61
302-2 Energy consumption outside of the organization	Environment, pages 8-20 Data Summary, pages 54-61

DISCLOSURE	LOCATION
302-3 Energy intensity	Environment, pages 8-20 Data Summary, pages 54-61
302-4 Reduction of energy consumption	Environment, pages 8-20 Data Summary, pages 54-61
302-5 Reductions in energy requirements of products and services	Environment, pages 8-20 Data Summary, pages 54-61
GRI 303: Water and Effluents 2018	
303-1 Interactions with water as a shared resource	Environment, pages 8-20 Data Summary, pages 54-61
303-2 Management of water discharge-related impacts	Environment, pages 8-20 Data Summary, pages 54-61
303-3 Water withdrawal	Environment, pages 8-20 Data Summary, pages 54-61
303-4 Water discharge	Environment, pages 8-20 Data Summary, pages 54-61
303-5 Water consumption	Environment, pages 8-20 Data Summary, pages 54-61
GRI 304: Biodiversity 2016	
304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Environment, pages, 8-20 Supply Chain, pages 21-29 Data Summary, pages 54-61
304-2 Significant impacts of activities, products and services on biodiversity	Environment, pages, 8-20 Supply Chain, pages 21-29 Data Summary, pages 54-61
304-3 Habitats protected or restored	Environment, pages, 8-20 Supply Chain, pages 21-29 Data Summary, pages 54-61
GRI 305: Emissions 2016	
305-1 Direct (Scope 1) GHG emissions	Environment, pages 8-20 Data Summary, pages 54-61
305-2 Energy indirect (Scope 2) GHG emissions	Environment, pages 8-20 Data Summary, pages 54-61

DISCLOSURE	LOCATION
305-3 Other indirect (Scope 3) GHG emissions	Environment, pages 8-20 Data Summary, pages 54-61
305-4 GHG emissions intensity	Environment, pages 8-20 Data Summary, pages 54-61
305-5 Reduction of GHG emissions	Environment, pages 8-20 Data Summary, pages 54-61
GRI 306: Waste 2020	
306-1 Waste generation and significant waste-related impacts	Environment, pages 8-20 Data Summary, pages 54-61
306-2 Management of significant waste-related impacts	Environment, pages 8-20 Data Summary, pages 54-61
306-3 Waste generated	Environment, pages 8-20 Data Summary, pages 54-61
306-4 Waste diverted from disposal	Environment, pages 8-20 Data Summary, pages 54-61
306-5 Waste directed to disposal	Environment, pages 8-20 Data Summary, pages 54-61
GRI 308: Supplier Environmental Assessment 2016	
308-1 New suppliers that were screened using environmental criteria	KDP Supplier Code of Conduct
308-2 Negative environmental impacts in the supply chain and actions taken	Environment, pages 8-20 Supply Chain, pages 21-29 Data Summary, pages 54-61
GRI 401: Employment 2016	
401-1 New employee hires and employee turnover	People & Communities, pages 37-45 Data Summary, pages 54-61
401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	People & Communities, pages 37-45
401-3 Parental leave	People & Communities, pages 37-45
GRI 403: Occupational Health and Safety 2018	
403-1 Occupational health and safety management system	People & Communities, pages 37-45
403-2 Hazard identification, risk assessment, and incident investigation	People & Communities, pages 37-45
403-3 Occupational health services	People & Communities, pages 37-45
403-4 Worker participation, consultation, and communication on occupational health and safety	People & Communities, pages 37-45

DISCLOSURE	LOCATION
403-5 Worker training on occupational health and safety	People & Communities, pages 37-45
403-6 Promotion of worker health	People & Communities, pages 37-45
403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	People & Communities, pages 37-45
403-9 Work-related injuries	Data Summary, pages 54-61
403-10 Work-related ill health	Data Summary, pages 54-61
GRI 404: Training and Education 2016	
401-1 Average hours of training per year per employee	Our non-frontline, full-time, salaried team members have completed more than 100,000 hour of training in 2022.
404-2 Programs for upgrading employee skills and transition assistance programs	People & Communities, pages 37-45
GRI 405: Diversity and Equal Opportunity 2016	
405-1 Diversity of governance bodies and employees	People & Communities, pages 37-45 Governance, pages 46-51 Data Summary, pages 54-61
405-2 Ratio of basic salary and remuneration of women to men	People & Communities, pages 37-45
GRI 406: Non-discrimination 2016	
406-1 Incidents of discrimination and corrective actions taken	People & Communities, pages 37-45 Human Rights Position Statement
GRI 407: Freedom of Association and Collective Bargaining 2016	
407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Supply Chain, pages 21-29 Governance, pages 46-51 Human Rights Position Statement
GRI 408: Child Labor 2016	
408-1 Operations and suppliers at significant risk for incidents of child labor	Supply Chain, pages 21-29 Human Rights Position Statement
GRI 409: Forced or Compulsory Labor 2016	
409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	Supply Chain, pages 21-29 Human Rights Position Statement
GRI 410: Security Practices 2016	
410-1 Security personnel trained in human rights policies or procedures	Supply Chain, pages 21-29 Human Rights Position Statement
GRI 411: Rights of Indigenous Peoples 2016	
411-1 Incidents of violations involving rights of indigenous peoples	Supply Chain, pages 21-29 Human Rights Position Statement

DISCLOSURE	LOCATION
GRI 413: Local Communities 2016	
413-1 Operations with local community engagement, impact assessments, and development programs	Environment, pages 8-20 Supply Chain, pages 21-29 Health & Well-Being, pages 30-36 People & Communities, pages 37-45
GRI 414: Supplier Social Assessment 2016	
414-1 New suppliers that were screened using social criteria	Supply Chain, pages 21-29
414-2 Negative social impacts in the supply chain and actions taken	Environment, pages 8-20 Supply Chain, pages 21-29
GRI 415: Public Policy 2016	
415-1 Political contributions	Governance, pages 46-51
GRI 416: Customer Health and Safety 2016	
416-1 Assessment of the health and safety impacts of product and service categories	Health & Well-Being, pages 30-36
416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	Health & Well-Being, pages 30-36
GRI 417: Marketing and Labeling 2016	
417-1 Requirements for product and service information and labeling	Health & Well-Being, pages 30-36
417-2 Incidents of non-compliance concerning product and service information and labeling	Health & Well-Being, pages 30-36
417-3 Incidents of non-compliance concerning marketing communications	Health & Well-Being, pages 30-36
GRI 418: Customer Privacy 2016	
418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	Governance, pages 46-51

APPENDIX

Sustainability Accounting Standards Board (SASB) Standards

For additional detail, including assurance on data for the report, see [Data Summary](#).

Non-Alcoholic Beverages					
TOPIC	ACCOUNTING METRIC	CATEGORY	UNIT OF MEASURE	CODE	RESPONSE
Fleet Fuel Management	Fleet fuel consumed, percentage renewable	Quantitative	Gigajoules (GJ), Percentage (%)	FB-NB-110a.1	2,316,494, 0%
Energy Management	(1) Operational energy consumed, (2) percentage grid electricity, (3) percentage renewable	Quantitative	Gigajoules (GJ), Percentage (%)	FB-NB-130a.1	(1) 4,610,835 (2) 41% grid energy (3) 74% renewable electricity
Water Management	(1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	Quantitative	Thousand cubic meters (m3), Percentage (%)	FB-NB-140a.1	(1) 13,716, 48% (2) 7,326, 59%
	Description of water management risks and discussion of strategies and practices to mitigate those risks	Discussion and Analysis	N/A	FB-NB-140a.2	We operate in areas of high baseline water stress, and stress is projected to increase over time. Our water efficiency target aims to reduce impact to local water supplies and our water stewardship efforts implement water replenishment and conservation in areas of highest water risk where we have operations. Water Efficiency & Stewardship, pages 13-14 Data Summary, pages 54-61
Health & Nutrition	Revenue from (1) zero- and low-calorie, (2) no-added-sugar, and (3) artificially sweetened beverages	Quantitative	Reporting Currency	FB-NB-260a.1	We do not report this publicly. We have a goal that 60% of our beverages will provide positive hydration by 2025. Positive hydration is defined as a product that provides a serving of fruits/vegetables with no added sugar or is below 40 calories with either a functional attribute or at least 10% Daily Value of a nutrient to encourage. Choice, page 32
	Discussion of the process to identify and manage products and ingredients related to nutritional and health	Discussion and Analysis	N/A	FB-NB-260a.2	Health & Well-Being, pages 30-36

TOPIC	ACCOUNTING METRIC	CATEGORY	UNIT OF MEASURE	CODE	RESPONSE
Product Labeling & Marketing	Percentage of advertising impressions (1) made on children and (2) made on children promoting products	Quantitative	Percentage (%)	FB-NB-270a.1	(1) 0% (2) 0% Transparency & Marketing, page 34
	Revenue from products labeled as (1) containing genetically modified organisms (GMOs) and (2)	Quantitative	Reporting Currency	FB-NB-270a.2	We do not report this publicly. Per our materiality assessment, we have determined this is not a material issue for KDP. We comply with the Federal bio-engineered labeling law in the U.S. for any product containing a bioengineered ingredient.
	Number of incidents of non-compliance with industry or regulatory labeling and/or marketing codes	Quantitative	Number	FB-NB-270a.3	0 incidents of non-compliance
	Total amount of monetary losses as a result of legal proceedings associated with marketing and/or labeling	Quantitative	Reporting Currency	FB-NB-270a.4	We do not report this publicly.
Packaging Lifecycle Management	(1) Total weight of packaging, (2) percentage made from recycled and/or renewable materials, and (3) percentage that is recyclable, reusable, and/or compostable	Quantitative	Metric tons (t), Percentage (%)	FB-NB-410a.1	(1) 605,671 (2) 24% (3) 90%
	Discussion of strategies to reduce the environmental impact of packaging throughout its lifecycle	Discussion and Analysis	N/A	FB-NB-410a.2	Packaging & Circularity, pages 15-19
Environmental & Social Impacts of Ingredient Supply Chain	Suppliers' social and environmental responsibility audit (1) non-conformance rate and (2) associated corrective action rate for (a) major and (b) minor non-conformances	Quantitative	Rate	FB-NB-430a.1	We do not report this publicly. Because our risk assessments show that the major social and environmental risks are at the farm level, we focus our efforts on upstream suppliers, particularly for coffee and cocoa. Within these supply chains, we rely on third-party certification and verification programs that include audits and corrective action processes for both major and minor non-conformities. Supply Chain, pages 21-29

TOPIC	ACCOUNTING METRIC	CATEGORY	UNIT OF MEASURE	CODE	RESPONSE
Ingredient Sourcing	Percentage of beverage ingredients sourced from regions with High or Extremely High Baseline Water Stress	Quantitative	Percentage (%) by cost	FB-NB-440a.1	<p>In alignment with our CDP Water disclosure, we report the percentage of key ingredients (by volume) sourced from areas of water stress, which corresponds very closely to reporting the percentage by cost. Based on our most recent risk assessment in 2021, the data was as follows:</p> <p>Coffee: 0% Apple: 0% Corn (for High Fructose Corn Syrup): 9% AJC: 72%</p>
	List of priority beverage ingredients and description of sourcing risks due to environmental and social considerations	Discussion and Analysis	N/A	FB-NB-440a.2	<p>We use third-party risk data, as well as other industry group data, to assess our ingredients based on environmental and social risk factors. We consider risk level, spend, volume purchased, KDP influence and other factors to determine the prioritization of our ingredients. Our 2022 priority beverage ingredients are: coffee, cocoa, apple and corn.</p> <p>See KDP's Modern Slavery Statement for details on the social sourcing risks and management approach for our priority inputs. Additional environmental risks for coffee and cocoa are climate change and deforestation. For corn, apple and apple juice concentrate, the key additional environmental risks are agrochemical use and biodiversity. Our strategy to address these risks is being shaped by our regenerative agriculture efforts.</p> <p>Supply Chain, pages 21-29 KDP Modern Slavery Statement</p>

Activity Metric				
TOPIC	CATEGORY	UNIT OF MEASURE	CODE	RESPONSE
Volume of products sold	Quantitative	Millions of hectoliters (Mhl)	FB-NB-000.A	KDP discloses revenues by segment. 2022 Form 10-K
Number of production facilities	Quantitative	Number	FB-NB-000.B	2022 Form 10-K
Total fleet road miles traveled	Quantitative	Miles	FB-NB-000.C	76,627,787

[†] Note to FB-NB-270a.1 – The entity shall disclose the applicable dietary guidelines and the methodology used to estimate advertising impressions

[‡] Note to FB-NB-270a.4 – The entity shall briefly describe the nature, context, and any corrective actions taken as a result of the monetary losses

Appliance Manufacturing

TOPIC	ACCOUNTING METRIC	CATEGORY	UNIT OF MEASURE	CODE	RESPONSE
Product Safety	Number of (1) recalls issued and (2) total units recalled	Quantitative	Number	CG-AM-250a.1	0 appliance recalls
	Discussion of process to identify and manage safety risks associated with the use of its products	Discussion and Analysis	N/A	CG-AM-250a.2	Product Quality & Safety, page 35
	Total amount of monetary losses as a result of legal proceedings associated with product safety	Quantitative	Reporting Currency	CG-AM-250a.3	We do not report this publicly.
Product Lifecycle Environmental Impacts	Percentage of eligible products by revenue certified to the ENERGY STAR® program	Quantitative	Percentage (%) by revenue	CG-AM-410a.1	0%
	Percentage of eligible products certified to an Association of Home Appliance Manufacturers (AHAM) sustainability standard	Quantitative	Percentage (%) by revenue	CG-AM-410a.2	0%
	Description of efforts to manage products' end-of-life impacts	Discussion and Analysis	N/A	CG-AM-410a.3	In the U.S. and Canada, we offer a program to select retailers to send in-store returned Keurig brewers to be recycled through a third-party partner. Utilization of this program by our retailers varies. In Canada, we also offer a recycling program for our commercial brewers through VHCS.

Activity Metric

TOPIC	CATEGORY	UNIT OF MEASURE	CODE	RESPONSE
Annual production	Quantitative	Number of units	CG-AM-000.A	KDP discloses revenues by segment. 2022 Form 10-K

ⁱ Note to CG-AM-250a.1 – The entity shall discuss notable recalls such as those that affected a significant number of units of one product or those related to serious injury or fatality.

ⁱⁱ Note to CG-AM-250a.3 – The entity shall briefly describe the nature, context, and any corrective actions taken as a result of the monetary losses.

ⁱⁱⁱ Note to CG-AM-000.A – Production shall be disclosed as the number of units produced by product category, where relevant product categories may include small appliances and major appliances.

APPENDIX

Task Force on Climate-Related Financial Disclosures (TCFD) Index

In alignment with the TCFD recommendations, the following index provides links to KDP's key disclosures on climate change, including our CDP climate change response and this current 2022 Corporate Responsibility Report.

TCFD METRICS		RESPONSE
Governance	Describe the board's oversight of climate-related risks and opportunities.	2022 CDP Climate Submission (FY 2021 Reporting): C1.1a, C1.1b 2022 Form 10-K Climate, Emissions & Energy, pages 8-12 Governance, pages 46-51
	Describe management's role in assessing and managing climate-related risks and opportunities.	2022 CDP Climate Submission (FY 2021 Reporting): C1.2 2022 Form 10-K Climate, Emissions & Energy, pages 8-12 Governance, pages 46-51
Strategy	Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.	2022 CDP Climate Submission (FY 2021 Reporting): C2.1a, C2.3, C2.3a, C2.4, C2.4a 2022 Form 10-K Climate, Emissions & Energy, pages 8-12
	Describe the impact of climate-related risks and opportunities on the organization's business, strategy, and financial planning.	2022 CDP Climate Submission (FY 2021 Reporting): C2.3a, C2.4a, C3.1, C3.2, C3.2a, C3.2b, C3.3, C3. 2022 Form 10-K Climate, Emissions & Energy, pages 8-12
	Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	2022 CDP Climate Submission (FY 2021 Reporting): C3.2, C3.2a, C3.2b Climate, Emissions & Energy, pages 8-12
Risk Management	Describe the organization's processes for identifying and assessing climate-related risks.	2022 CDP Climate Submission (FY 2021 Reporting): C1.2, C2.1, C2.2, C2.2a Climate, Emissions & Energy, pages 8-12 Governance, pages 46-51
	Describe the organization's processes for managing climate-related risks.	2022 CDP Climate Submission (FY 2021 Reporting): C1.2, C2.1, C2.2 Climate, Emissions & Energy, pages 8-12
	Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management.	2022 CDP Climate Submission (FY 2021 Reporting): C2.1 Climate, Emissions & Energy, pages 8-12 Governance, pages 46-51
Metrics and Targets	Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	2022 CDP Climate Submission (FY 2021 Reporting): C4.2, C4.2a, C4.2b, C9.1 Climate, Emissions & Energy, pages 8-12
	Disclose Scope 1, Scope 2, and if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.	2022 CDP Climate Submission (FY 2021 Reporting): C6.1, C6.3, C6.5, C6.5 Climate, Emissions & Energy, pages 8-12 Data Summary, pages 54-61
	Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.	2022 CDP Climate Submission (FY 2021 Reporting): C4.1, C4.1a, C4.1b, C4.2, C4.2a, C4.2b Climate, Emissions & Energy, pages 8-12

APPENDIX

Glossary

TERM	DEFINITION
Circular Economy and Circularity	Terms used to describe the efforts made by KDP and peers to design products, packaging and processes for durability, reuse, recycling and/or composting while supporting the necessary infrastructure to enable circularity.
Compostable Packaging	Packaging that is able to be broken down into carbon dioxide, water, and biomass within a specific time-frame under specific conditions. This can mean either home-compostable (at specific temperatures and with a natural microbial community) or industrially compostable (under increased temperatures, humidity, and specifically formulated microbial conditions). Compostable material can be made from either bio-based or petro-chemical inputs and is subject to third-party certification.
Conservation	The act of bringing non-agricultural land into conservation protection or supporting an increase in protections and/or stewardship on already conserved lands.
Consumers	People who buy and use our products for the purpose of personal use and consumption.
Customers	Retailers that buy products from KDP and sell to consumers.
Extended Producer Responsibility (EPR)	A policy approach that assigns producers responsibility for the end-of-life of product. This can include both financial responsibility and operational responsibility.
GHG Emissions – Scope 1, 2 and 3	<p>Scope 1 emissions: Direct GHG emissions from sources that are controlled or owned by KDP (e.g. fuel used in fleet and manufacturing).</p> <p>Scope 2 emissions: Indirect GHG emissions associated with the purchase or operations of sources that are not controlled or owned by KDP (e.g. electricity).</p> <p>Scope 3 emissions: Indirect GHG emissions from sources not owned by the company throughout our value chain (e.g. upstream transportation, materials processing, use of sold products, etc.).</p>
K-Cycle Program	Working with recycling partners, this service offered to KDP's workplace customers collects high-volume bins of brewed K-Cup pods and recycles the pod plastic, filter paper and aluminum lid. The coffee or tea is diverted to compost.
Net Positive Water Impact	An approach developed by the Water Resilience Coalition to exceed the positive impact to water-stressed basins across quantity, quality and access.
Positive Hydration	A KDP product that provides a serving of fruits or vegetables OR is 40 calories or less per serving with a functional attribute or at least 10% Daily Value of a nutrient to encourage.
Priority Inputs	Materials of importance to KDP's business, including coffee, cocoa, corn, apple and apple juice concentrate, as well as our brewer components critical to brewer function and quality. Priority status is determined by the input's importance to KDP by magnitude of spending, its social and environmental risk profile and our unique opportunity for impact within the supply chain.
Recyclable Packaging	Packaging for which design is not a barrier to the packaging being successfully collected, sorted and reprocessed into another material, a product component or a recycled raw material. Packaging we consider to be recyclable includes materials and formats for which recovery, sortation and end markets exist or can practically be scaled across North America, noting that many communities may not accept or sort certain materials or formats today.
Regenerative Agriculture	A holistic, localized approach to agricultural production and land management that seeks to mitigate climate change, increase soil health, support resilient landscapes and improve farmer livelihoods.
Responsible Sourcing	Our approach to help safeguard fundamental human rights and environmental protections across our supply chain. For coffee and cocoa, we rely on third-party certification and verification programs. For factory-based inputs, we employ KDP's Supplier Rating System.

TERM	DEFINITION
KDP-managed Brewer Suppliers	<p>KDP-managed brewer component suppliers: Suppliers that are critical to brewer function and quality where KDP dictates volume and price.</p> <p>Tier 1 brewer suppliers: Contract manufacturers that assemble our brewers.</p> <p>Tier 2 brewer suppliers: Component suppliers that provide component parts to final assembly manufacturers.</p>
Value Chain	A value chain is the complete journey of a product or process, covering all stages from material sourcing to end-of-life. It includes sourcing, production, distribution, and disposal, highlighting the interconnectedness of each step.
Virgin Plastic	Newly manufactured resin produced from petrochemical or biomass feedstock used as the raw material for the manufacture of plastic products and which has not been used or processed before.
Workforce Definitions	<p>"Director+ Professional" - CEO, CFO, ELT, SVP, VP, Sr. Director, Director</p> <p>"Other Professional" - Any employee with a pay rate type of salaried, below Director</p> <p>"Hourly"- Any employee with a pay rate types "Hourly-Bi-weekly", "Hourly-Weekly", "Daily", "Commission Only"</p>