## Keurig DrPepper



2023 Data Summary

## Data Summary

For detail on methodologies and boundaries for the goals that these data support, see our Goal Methodology Table within the 2023 Corporate Responsibility Report.

	nded December 31	2019	2020	2021	2022	2023
GHG	Fmissions & Energy					
SCO	PE 1: Direct Emissions (MTCO <sub>2</sub> e)*	268,712+	289,755+	294,455*	298,188*	286,787*
	Stationary	128,958+	116,081†	116,495+	134,628+	128,976†
	Mobile	152,631†	160,797†	162,642+	162,435+	156,686†
SCO	PE 2: Indirect Emissions, Purchased Energy (MTCO <sub>2</sub> e)*					
	Market-based	97,345*	93,280+	81,091+	57,680+	36,721*
	Location-based	162,746+	165,076+	167,493*	168,450+	174,778+
SCO	PE 3: Indirect Emissions, Value Chain (MTCO <sub>2</sub> e)*	9,138,787§	8,455,045	10,039,170	10,872,567	10,048,420
Cate	gory Breakdown:					
	Purchased Goods and Services	4,048,579	3,245,733	4,762,340	5,511,255	4,966,238
	Capital Goods	34,831	45,134	53,177	51,757	51,623
	Fuel-and-energy-related Activities (not included in Scope 1 or 2)**	93,618	97,180	88,351	83,121	78,273†
	Upstream Transportation and Distribution	476,052	455,091	432,347	488,178	408,034
	Waste Generated in Operations	6,120	7,365	7,323	9,536	9,771
	Business Travel	9,335	4,243	2,616	1,337	9,474
	Employee Commuting	53,681	50,833+	52,268†	49,103+	45,820*
	Downstream Transportation and Distribution	960,902	1,073,631	1,106,642	1,115,535	1,081,598
	Processing of Sold Products	2,648,284	2,726,216	2,856,423	2,876,039	2,772,831
	Use of Sold Products***	675,627§	664,521	559,947	529,557	479,915†
	End-of-life Treatment of Sold Products	131,058	85,058	117,735	157,149	143,524
	Downstream Leased Assets	700	0	0	0	1,320
Total	Energy Use (MWh)	1,687,239+	1,812,598+	1,895,189+	1,924,265+	1,862,927+
	Total Direct Energy Usage (MWh)	1,248,290+	1,352,299+	1,398,647+	1,398,100†	1,337,084+
	Total Purchased Electricity Wse (MWh)	438,949+	460,299+	496,542*	526,165+	525,843+
	% Grid Electricity	N/A	100%	100%	100%	100%
		1	1	1	1	

<sup>+</sup>Third-party data assurance completed by ERM CVS with limited assurance. The report is available on our <u>website</u>.

§Updated from the prior year.

\*Scope 1, 2 and 3 emissions are accounted for in accordance with the GHG Protocol. We use the most current GHG emission factors in our inventory each year and site- and supplier-specific factors where available. Scope 1 emissions are calculated with U.S. EPA Emission Factors for Greenhouse Gas Inventories. Scope 2 emissions are calculated following both the location-based and the market-based methodologies as defined in the GHG Protocol. Location-based factors are taken from the eGRID and International Energy Agency (IEA) datasets for U.S. and international sites, respectively; where applicable, market-based factors are taken from supplier-specific utility factors (for larger sites), Green-e (U.S.), AIB (Europe) and IEA. The latest datasets available at time of publication are used.

\*\*GHG emissions from Fuel-and-energy-related Activities are based on KDP direct fuel consumption and purchased electricity. Fuel consumption is multiplied by the relevant GHG emission factor for each fuel type. Electricity consumption is multiplied by a country-specific GHG emission factor. Calculation takes into account renewable electricity procured via market instruments and green tariff contracts.

\*\*\*Use of Sold Products GHG emissions are limited to brewer energy use and consumer refrigeration. Brewer energy use is estimated using brewer annual shipments and lifetime electricity consumption for each model. GHG emissions from consumer refrigeration are estimated by lifecycle analysis.

	2019	2020	2021	2022	2023
% Renewable Electricity (Renewable Electricity as % of Total Purchased Electricity)****	47%	50%†	62%†	74%†	83%†
Fleet Fuel Management (Total Fuel Consumed) (Gigajoules)	N/R	2,325,866	2,312,032	2,316,494	2,264,898
Fleet Fuel Management (% Renewable )	0%	0%	0%	0%	0%

<sup>†</sup>Third-party data assurance completed by ERM CVS with limited assurance. The report is available on our <u>website</u>. §Updated from the prior year.

\*\*\*\*Renewable electricity in 2020, 2021, 2022 and 2023 was sourced through a mix of Green-e certified REC products. Our Newbridge, Ireland facility is supplied with 100% wind electricity by the local utility.

Water					
Total Withdrawal (Million Liters)	12,653+	13,166†	13,355+	13,716†	13,175+
% Withdrawal, Municipal	74%†	75%†	79% <sup>+</sup>	78%†	76%†
% Withdrawal, Groundwater	26%†	25%†	21%†	22%†	24%†
Total Consumption (Million Liters)	7,290+	7,407+	7,463*	7,326†	7,193*
% Consumed in High Baseline Water Stress Areas	38%	37%	38%	59%	59%
Total Discharge (Million Liters)	5,363+	5,759+	5,893+	6,390†	5,982*
% Discharge to Municipal	66%†	66%†	66%†	62%†	66%†
% Discharge to Waterbody	34%†	34%†	34%†	38%†	34%†
Water Use Ratio (L/L)* (Liters of Water Required to Make One Liter of Product)	1.88	1.82+	1.82†	1.82†	1.85†
 Water Replenished in Highest Water-risk Areas (Million Liters per Year)**	97	725	1,817	2,084	2,169
Water Replenished in Highest Water-risk Areas (% Replenished)***	3%	20%	49%	55%	55%

<sup>+</sup>Third-party data assurance completed by ERM CVS with limited assurance. The report is available on our <u>website</u>.

\*The Water Use Ratio is calculated based on water withdrawals and production volumes, for cold beverage sites only. 2017 was our baseline year with a Water Use Ratio (L/L) of 1.95.

\*\*Based on WRI's Aqueduct Water Risk Atlas v3.0 (2019) locations with High or Extremely High baseline water stress, aligned with SASB metric. Prior years used v2.1 of Aqueduct and additional indicators. Total water capacity "replenished" or otherwise restored, protected, conserved in nature through our water stewardship partner projects.

\*\*\*Based on WRI's Aqueduct Water Risk Atlas v3.0 (2019) locations with High or Extremely High baseline water stress, aligned with SASB metric. Prior years used v2.1 of Aqueduct and additional indicators. Progress is the volume of water capacity replenished versus the volume of water consumed by in-scope locations within the same year.

All Packaging*					
% Packaging Recyclable or Compostable**	91%	94%	95%	94%	95%†
% PCR across Total Packaging Portfolio	20%	22%	24%	24%	27%†
Plastic Packaging					
% Plastic Packaging Recyclable or Compostable**, ***	73%	88%	92%	89%	91%†
% Plastic Packaging Reusable or Refillable	0.10%	1%	1%§	1%§	2%
% PCR across Total Plastic Packaging Portfolio	0.40%	2%	11%	18%	17%†
Total Virgin Plastic Packaging (Metric Tons)	229,000	226,000	215,000	202,740	195,015
Total Plastic Packaging (Metric Tons)	230,000	230,000	243,000	246,588	234,334*
Packaging Mix <sup>+</sup> (% of Total Weight Procured)					
% Paper/Cardboard	26%	26%	32%	34%	34%

	2019	2020	2021	2022	2023
% PET Bottles	23%	24%	27%	26%	27%
% Aluminum and Steel	11%	12%	14%	14%	13%
% Non-Refillable Glass Bottles	23%	22%	10%	10%	8%
% Polypropylene	6%	8%	8%	9%	7%
% Other	8%§	4%	4%	5%	4%
% Flexible Packaging and Plastic Film	2%	3%	3%	3%	4%
% Refillable Glass Bottles	2%	1%	2%	0%	3%

<sup>†</sup>Third-party data assurance completed by ERM CVS with limited assurance. The report is available on our <u>website</u>.

§Updated from the prior year.

\*This report encompasses the packaging data for KDP-owned and operated facilities, which include primary secondary, and tertiary packaging, as well as brewer packaging. Materials procured by external bottlers and brewer accessory contract manufacturers are not included. Recyclable packaging is packaging for which design is not a barrier to the packaging being successful collected, sorted and reprocessed into another material, a product component or a recycled row material. Packaging we consider to be recyclable includes materials and formats for which necovery, sortation and end markets exist or can be practically be scaled across North America, noting that many communities may communinties may communitis may communities may

\*\*Data is updated from the 2022 Corporate Responsibility Report to include the addition of cold beverage plastic packaging that is categorized as "recyclable with detrimental qualities" per the APR.

\*\*\*The EMF Global Commitment definition of "recyclable" differs from the KDP definition. EMF specifies that a package type must be recycled at a 30% recycling rate across geographies of 400 million or more inhabitants, which moves beyond the traditional definition of "recyclable". In 2019, 46% of KDP plastic packaging fit this definition. In 2020, 50% of KDP plastic packaging fit this definition. In 2022, 58% of KDP plastic packaging fit this definition. In 2023, EMF included the category "polypropylene other rigid" as recyclable. As a result, we are evaluating KDP's plastic packaging against this updated information for 2023 and will report to EMF later in 2024.

Waste								
Total Waste Generated (Short Tons)	72,407	114,241	124,859	142,824	140,620			
% Waste Diverted from Landfill	88%	92%	92%	92%	93%			
Responsible Sourcing — Farm								
Coffee Fair Trade Community Development Premiums (Millions USD) (Cumulative since 2001)	\$96	\$107	\$116	\$129	\$142			
% Coffee Responsibly Sourced*	65%	81%	100%	100%	100%			
% Cocoa Responsibly Sourced**	N/A	N/A	81%	100%	100%			
Total Volume of Green Beans Received (Million Pounds)	N/R	N/R	278	294	256			

\*2020 was our final transition year, with 19% of coffee purchased as conventional. At the end of 2020, all coffee contracted going forward was 100% responsibly sourced through verification or third-party certification programs. This metric is updated from our 2022 Corporate Responsibility Report to reflect the percentage of responsibly sourced coffee received during the year ended December 31, 2020. During 2021 and 2022, a small amount of coffee was received as conventional (0.38% and 0.36%, respectively) due to COVID-19 impacts, supplier error or shipping delays. In 2023, 0.002% of coffee (a single shipment) was received as conventional per a customer requirement.

\*\*2021 was our final transition year, with 19% of cocoa purchased as conventional. At the end of 2021, all cocoa contracted going forward was 100% responsibly sourced through verification or third-party certification sourcing programs. This metric is updated from our 2022 Corporate Responsibility Report to reflect the percentage of responsibly sourced cocoa received during the year ended December 31, 2021.

Responsible Sourcing — KDP Supplier Rating System for Factories Summary*									
N/A	N/A	N/A	90%	80%					
N/A	N/A	N/A	10%	20%					
N/A	N/A	N/A	0%	0%					
ł	N/A	N/A N/A	N/A N/A N/A	N/A N/A N/A 10%					

	2019	2020	2021	2022	2023
Tier 2 Brewer Suppliers					
Meets or Exceeds Expectations	N/A	N/A	N/A	38%	53%
Below Expectations	N/A	N/A	N/A	13%	7%
Not Yet Rated	N/A	N/A	N/A	49%	40%
Apple Juice Concentrate Suppliers from High-Risk Countries					
Meets or Exceeds Expectations	N/A	N/A	N/A	59%§	48%
Below Expectations	N/A	N/A	N/A	0%	0%
Not Yet Rated	N/A	N/A	N/A	41%§	52%
Tomato Paste					
Meets or Exceeds Expectations	N/A	N/A	N/A	N/A	100%
Below Expectations	N/A	N/A	N/A	N/A	0%
Not Yet Rated	N/A	N/A	N/A	N/A	0%

§Updated from the prior year.

\*In 2022, we began to execute on an evolved responsible sourcing program with a uniform methodology and supplier rating system that enables us to align and expand our audit program across more of our supply base where the risk is focused in manufacturing factories.

Responsible Sourcing — Brewer Audit Summary*							
Total Number of KDP Managed Tier 1/Tier 2 Suppliers	N/A	N/A	N/A	33§	77		
Tier 1 Suppliers Risk Assessed	N/A	N/A	N/A	100%	100%		
Tier 2 Suppliers Risk Assessed	N/A	N/A	N/A	51%	62%		
Total Audits Conducted for Tier 1/Tier 2 Suppliers	N/A	N/A	N/A	33	77		
Total Priority Findings Violations	N/A	N/A	N/A	14	0		
Tier 1 Priority Findings	N/A	N/A	N/A	3	0		
Tier 2 Priority Findings	N/A	N/A	N/A	11	0		
Priority Findings Violations Closed	N/A	N/A	N/A	62%	0%		

§Updated from the prior year.

\*We met our responsible sourcing goal for brewers in 2021. In 2022, we adjusted our methodology for our Responsible Sourcing Brewer Program and report these metrics. Read more in Appendix: Goal Methodology.

Nature					
KDP Supported Regenerative Agriculture and Conservation (Acres) (Cumulative since 2022) N/A	/A	N/A	N/A	11,296†	43,435+

\*Third-party data assurance completed by ERM CVS with limited assurance. The report is available on our <u>website</u>.

Livelihoods					
Investments Improving Livelihoods of Coffee Farmers (Millions USD) (Cumulative through 2023, since 2003)	\$63	\$64	\$71	\$72	\$73

		2019	2020	2021	2022	2023
Health & V	Vell-Being					
% Products	that Provide Positive Hydration*	N/A	54%	56%	57%†	59%†

\*Third-party data assurance completed by ERM CVS with limited assurance. The report is available on our <u>website</u>.

\*U.S. sales only; includes partner brands and fountain, excludes private label. We define a positive hydration product as one that provides a serving of fruits or vegetables (with no added sugar) OR is 40 calories or less per serving with a functional attribute or at least 10% Daily Value of a nutrient to encourage.

Employee Engagement							
% Annual Survey Participation Rate	65%	81%	89%	87%	89%		
% Employee Engagement	60%	62%	71%	81%	80%		
% Total Employee New Hire Rate	N/R	32%	16%	15%	38%		
% Total Employee Turnover Rate	N/R	32%	41%	43%	38%		
Workplace Safety — Manufacturing*							
 Lost Time Injury Rate	0.23	0.28	0.18	0.19	0.27		
Total Fatalities (work-related)	0.00	0.00	0.00	0.00	0.00		
Total Recordable Injury Rate	1.23	0.97	0.89	0.96	0.88		

\*Owned and operated KDP manufacturing facilities; rates are calculated as frequency of injuries per 100 employees. 2022 data revised due to incidents becoming recordable or resulting in lost time after end of calendar year.

Workplace Safety — Direct Store Delivery*					
Lost Time Injury Rate	1.60	1.90	1.30	1.41	1.99
Total Recordable Injury Rate	8.20	6.70	5.20	6.27	7.35

\*U.S. operations. Rates are calculated as frequency of injuries per 100 employees.

N/A	26%	28%	31%†	32%†
N/A	17%	17%	18%†	19%†
N/R	N/R	N/R	N/R	\$212
	N/A	N/A 17%	N/A 17% 17%	N/A 17% 17% 18% <sup>+</sup>

<sup>+</sup>Third-party data assurance completed by ERM CVS with limited assurance. The report is available on our <u>website</u>. <sup>\*</sup>Includes only U.S. employees

	TOTAL	DIRECTOR+ PROFESSIONAL	OTHER PROFESSIONAL	HOURLY			
2023 Global Employee Gender Demographics <sup>+</sup>							
Total Global KDP	28,124	672	9,080	18,372			
Female	5,769	217	2,614	2,938			
Male	22,224	447	6,399	15,378			
Not Disclosed	131	8	67	56			

\*Third-party data assurance completed by ERM CVS with limited assurance. The report is available on our <u>website</u>.

			TOTAL	DIRECTOR+ PROFESSIONAL	OTHER PROFESSIONAL	HOURLY	
	2023 U.S. Employee Racial/Ethnicity Demographics <sup>+</sup>						
	Total U.S. KDP		21,677	596	5,620	15,461	
		Total	11,061	458	3,768	6,835	
	White	Female	2,572	148	1,125	1,299	
		Male	306	306	2,638	5,519	
		Not Disclosed	26	4	5	17	
	Hispanic	Total	4,558	41	767	3,750	
		Female	559	8	161	390	
		Male	3,997	33	605	3,359	
		Not Disclosed	2	0	1	1	
		Total	4,147	18	570	3,559	
	Plast	Female	818	9	161	648	
	Black	Male	3,323	9	407	2,907	
		Not Disclosed	6	0	2	4	
		Total	736	41	286	409	
		Female	264	20	133	111	
	Asian	Male	470	21	152	297	
		Not Disclosed	2	0	1	1	
		Total	694	14	140	540	
	Two or More Races	Female	162	7	54	101	
		Male	530	7	86	437	
		Not Disclosed	2	0	0	2	
		Total	96	1	9	86	
		Female	36	0	5	31	
	Native Hawaiian or Other Pacific Islander	Male	59	1	4	54	
		Not Disclosed	1	0	0	1	
		Total	76	1	9	66	
		Female	10	0	1	9	
	Native American or Alaska Native	Male	66	1	8	57	
		Not Disclosed	0	0	0	0	
	Not Disclosed	Total	309	22	71	216	
		Female	77	6	27	44	
		Male	203	15	36	152	
		Not Disclosed	29	1	8	20	

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